## MOSES LAKE WETLAND MITIGATION BANK

### **2002 MONITORING REPORT**

**Monitoring Staff** 

Jodie Beall Fred Bergdolt Mark Celedonia Paul Dreisbach Cyndie Prehmus Tuesday Shean

**Bob Thomas** 

**Issued February 2003** 



**Environmental Affairs Office** 

## Moses Lake Wetland Mitigation Bank Annual Monitoring Report



For additional information about this report or the WSDOT Monitoring Program, contact:

Washington State Department of Transportation Environmental Affairs Office P. O. Box 47332 6639 Capitol Boulevard South Tumwater, WA 98504-7732

Fred Bergdolt, Wetland Monitoring Field Coordinator

Phone: 360-570-6645

E-mail: bergdof@wsdot.wa.gov

## **Table of Contents**

Executive Summary	1
List of Acronyms	2
Introduction	3
Methods	
Map 1: Moses Lake Wetland Mitigation Bank Site	6
Moses Lake Wetland Mitigation Bank, Grant County	7
APPENDICES	13
Appendix A  Moses Lake Wetland Mitigation Bank Success Standards	14
Appendix B Moses Lake Wetland Mitigation Bank Monitoring Plan	21
Appendix C Moses Lake Wetland Mitigation Bank Aerial Photographs	26
Glossary of Terms	29
Literature Cited	33

# **Executive Summary**

Success Standards	2002 Results
$\geq$ 1,300 linear feet of shoreline edge	1300 Linear Feet
$\geq$ 60% survival in the buffer	70% (qualitative)
≤85% original aerial cover of <i>Elaeagnus angustifolia</i> (Russian olive)	91% aerial cover remains
$\geq$ 80% survival in the fenced enclosures	40% (qualitative)
≤ 5-6 individual plants of Purple loosestrife	3 plants
Report aerial cover of species of concern	< 10% aerial cover

# **List of Acronyms**

Acronym	Meaning	
CI	Confidence Interval (see Methods and Glossary)	
ECY	Washington State Dept. of Ecology	
FAC	Facultative Indicator Status (Reed 1988)	
FACW	Facultative Wetland Indicator Status (Reed 1988)	
MP	Mile Post	
OBL	Obligate Wetland Indicator Status (Reed 1988)	
SR	State Route	
USACE	U.S. Army Corps of Engineers	
WDFW	Washington Department of Fish and Wildlife	
WSDOF	Washington State Department of Fisheries	
WSDOT	Washington State Department of Transportation	

#### Introduction

#### History

Infrastructure improvements including highway construction projects, highway interchanges, and bridges have accompanied economic and population growth in the state of Washington. The Washington State Department of Transportation (WSDOT) routinely evaluates the potential for degradation of critical areas that result from these infrastructure improvements. WSDOT strictly complies with applicable federal, state, and local environmental regulations, including the Clean Water Act and the state "no net loss" policy for wetlands (Executive Order 89-10). Wetland mitigation banks restore, enhance, create, and preserve functioning wetlands that will be used later as compensatory mitigation for unavoidable wetland impacts associated with authorized development. Banks are often designed to consolidate mitigation for multiple small wetland impacts into one large site. The WSDOT Wetland Monitoring Program monitors these mitigation banks as a means of evaluating compliance with permit conditions and tracking overall development.

#### **Purpose**

The purpose of this document is to report the status of the WSDOT Moses Lake Wetland Mitigation Bank with respect to success standards for 2002. We rely on feedback from the users of this report to ensure its contents are clear, concise, and meaningful.

#### Process

Monitoring typically begins the first spring after a site is planted and continues for the time period designated in the mitigation plan or Mitigation Bank Instrument (MBI). The monitoring period for the Moses Lake Wetland Mitigation Bank is 20 years. In special cases banks may be monitored beyond the designated monitoring period.

Monitoring activities are driven by site-specific success standards detailed in the MBI. Data are typically collected on a variety of environmental parameters including vegetation, hydrology, and wildlife. When data analysis is complete, information on site development is communicated to site managers to facilitate management activities as part of an adaptive management process. Monitoring reports are issued to regulatory agencies and published on the web at:

www.wsdot.wa.gov/environment/eao/wetmon/default.htm

#### **Methods**

Methods used for monitoring bank sites change as site requirements and customer needs evolve. Quantitative data collection techniques presently in use are based on standard ecological and biostatistical methods. The Monitoring Program's current methods include the following key elements:

#### Objective-based Monitoring

We collect data using a monitoring plan and sampling design developed specifically for each site. The monitoring plan and sampling design address success standards, contingencies, and other considerations as appropriate.

#### Adaptive Management

The adaptive management process includes four iterative steps:

- 1. success standards are developed to describe the desired condition,
- 2. management action is carried out to meet the success standard,
- 3. the response of the resource is monitored to determine if the success standard has been met, and
- 4. management is adapted if the standards are not achieved.

Monitoring is integral to the success of an effective adaptive management strategy. Without valid monitoring data, management actions may or may not result in improved conditions or compliance with regulatory permits. Timely decisions, based on valid monitoring data, result in increased efficiency and higher probabilities of success (Shabman 1995; Thom and Wellman 1996). The adaptive management process is illustrated in Figure 1.

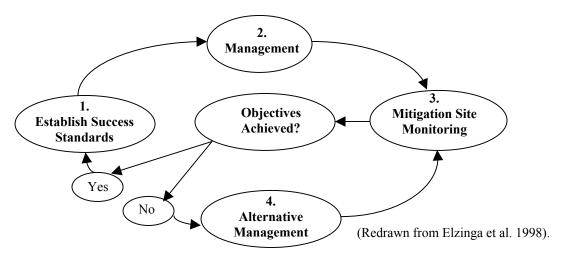


Figure 1. The Adaptive Management Process

Moses Lake Wetland Mitigation Bank

<sup>&</sup>lt;sup>1</sup> These methods are based on techniques described in Bonham (1989), Elzinga (1998), Krebs (1999), Zar (1999), and other sources.

#### Statistical Rigor

The monitoring program strives to minimize subjectivity in data collection and increase the reliability of data collection and analysis. Important considerations include appropriate sampling design, sampling resolution, random sampling procedures, and sample size analysis. Our goal is to provide customers with an objective evaluation of site conditions based on valid and reliable monitoring data.

#### **Success Standards**

Site objectives and success standards are important elements of a bank instrument. They indicate the desired state or condition of the bank site at a given point in time. The bank instrument also provides contingencies in case a specific undesirable condition occurs. Contingencies typically initiate a management response at the onset of a particular condition, for example excessive cover by invasive species or insufficient cover by trees and shrubs.

Monitoring program staff thoroughly examine goals, objectives, and success standards to understand the desired site condition or characteristics to be measured. Six elements are sought in relation to each success standard to ensure measurability of the desired condition: species indicator, location, attribute, action, quantity/status, and time frame. Where one or more of the six elements is undocumented or unclear in the Bank Instrument, clarification is sought from region staff.

For compliance purposes, aerial cover calculations include only areas covered by vascular plants (including floating-leaved species). Areas covered by thallophytes (algae, fungi, bacteria), bryophytes (mosses and liverworts), structures, or aquatic vegetation are not included in aerial cover calculations. Scientific names, common names, and nativity used in this report were obtained from the *PLANTS Database* (USDA 2002). Hydrophytic plant indicator status was obtained from the *National List of Plant Species that Occur in Wetlands: Northwest* (Reed 1988 and 1993). Where invasive or noxious weeds are addressed, county specific listings in the *State Noxious Weed List* are referenced (Washington State Noxious Weed Control Board 2002).<sup>2</sup>

#### Wildlife Monitoring

Incidental wildlife observations are recorded during all site visits.

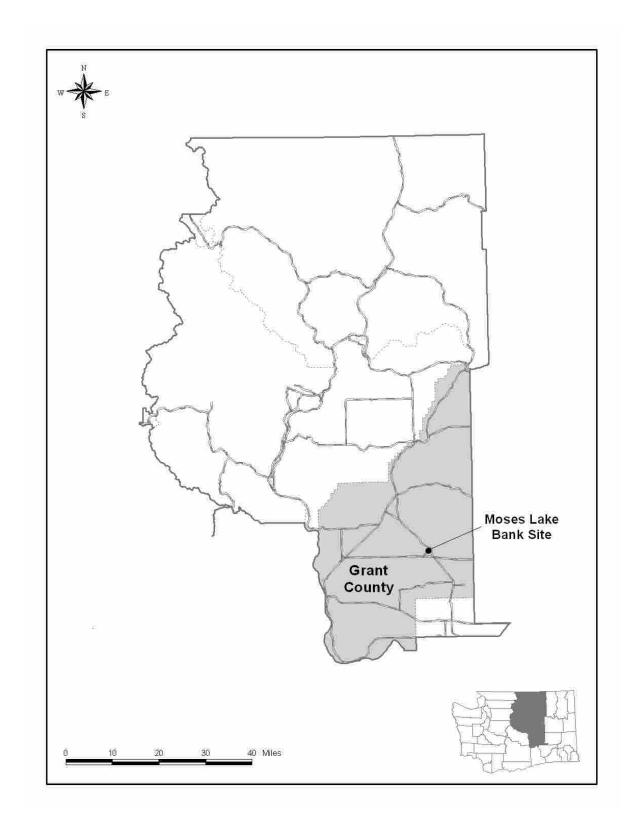
#### **Hydrology Monitoring**

Field indicators of wetland hydrology (Washington State Department of Ecology 1997) are recorded to address hydrology standards and to aid in future delineation efforts. Wetland mitigation sites are delineated after the last year of vegetation monitoring so that actual acreages can be compared to the planned wetland area.

\_

<sup>&</sup>lt;sup>2</sup> In some cases, other nuisance species may be included in invasive cover estimates.

**Map 1: Moses Lake Wetland Mitigation Bank Site** 



## Moses Lake Wetland Mitigation Bank, Grant County

The following report summarizes monitoring activities completed by the Washington State Department of Transportation (WSDOT) Biology Department at the Moses Lake Wetland Mitigation Bank site in September 2002. Monitoring data were obtained to compare to first year success standards. Activities include first year plant inspection, surveys of the aerial cover of *Elaeagnus angustifolia* (Russian olive), noxious weed documentation, and wildlife observations. Table 1 provides general site information and Table 2 summarizes this year's monitoring results.

The Moses Lake Wetland Mitigation Bank site was constructed in 2001. Two transportation projects have used the bank to date, SR 26, E Southwest to Adam's County line (0.25 acres) and SR 26 Vantage area to Royal City (0.19 acres). The SR 17 Pioneer Way to Stratford (2 acres) project will be using the additional credits from the Moses Lake Wetland Mitigation Bank site when it is constructed.

Table 1. General Site Information for the Moses Lake Wetland Mitigation Bank Site

Project Name	Moses Lake Wetland Mitigation Bank	
<b>Mitigation Location</b>	At the I/C of S. Division Street and E. 7 <sup>th</sup> Street, Moses Lake, Grant County	
<b>Monitoring Period</b>	2001 to 2021	
Year of Monitoring	1 of 20	
Type of Mitigation	Bank	
Credit Awarded	5 Credits	
<b>Credits Used</b>	0.46 Credits	
Credits Remaining	4.54 Credits	

Table 2. Monitoring and Management Summary for the Moses Lake Wetland Mitigation Bank Site

Success Standards	2002 Results	Management Activities
1) $\geq$ 1,300 linear feet of shoreline edge	1300 Linear Feet	
$ 2\rangle \ge 60\%$ survival in the buffer	70% (qualitative)	Replanted
$3) \le 85\%$ original aerial cover of Russian olive	91% aerial cover remains	10 Additional Trees Were Removed
4) $\geq$ 80% survival in the fenced enclosures	40% (qualitative)	Replanted
$5) \le 5$ -6 individual plants of Purple loosestrife	3 plants	Weed Control
6) Report aerial cover of species of concern	< 10% aerial cover	Weed Control

#### **Success Standards**

First year success standards for the Moses Lake Wetland Mitigation Bank were excerpted from the *Moses Lake Wetland Mitigation Bank Instrument* (WSDOT 2002). A companion monitoring task from the bank instrument follows the success standard. Appendix A provides the complete text of the success standards.

#### Success Standard 1

Linear feet of shoreline edge will increase from 200 feet to 1,300 feet by the end of year one.

#### Monitoring Task 1

The linear feet of shoreline will be measured from current aerial photography of the bank site.

#### Success Standard 2

There will be 60% survival or greater of planted material in the buffer area at year one (2002).

#### Monitoring Task 2

A total census of woody plantings will be used to determine survival of plantings in year one.

#### Success Standard 3

There will be 85% or less original aerial cover of Russian olive (2002).

#### Monitoring Task 3

Each year updated aerial cover of Russian olive will be documented by visual assessment and recorded on an aerial photo to be included in monitoring reports.

#### Success Standard 4

There will be 80% survival of woody plantings in the fenced enclosures within the wetland enhancement area (2002).

#### Monitoring Task 4

Trees planted in each enclosure will be counted to determine survival.

#### Success Standard 5

Purple loosestrife will not exceed pre-construction levels (5-6 individual plants) in year one (2002).

#### Monitoring Task 5

Conduct site inventories three times during the loosestrife monitoring period each year. Document the location and extent of infestation (Reports of infestations will trigger weed control action within a week of each inventory.) Submit results of site inventories and a description of control actions taken in monitoring reports.

#### Success Standard 6

Report area and cover of non-native and native species of concern.

#### Monitoring Task 6

Visually estimate area and cover of non-native and/or invasive native species of concern. Document conditions on a site map and submit with monitoring reports.

#### Methods

The linear feet of shoreline along the open-water wetland (Success Standard 1) was measured using a measuring wheel from cartography and a 2001 aerial photograph.

An ocular estimate of the survival of the woody plantings was conducted in September 2002 to address Success Standards 2 and 4.

Aerial cover of Russian olive was calculated from aerial photographs and surveyed using global positioning systems (GPS) to address Success Standard 3.

A vegetation community map and field notes were used to address the establishment of noxious weeds, including *Lythrum salicaria* (purple loosestrife) (Success Standards 5 and 6).

In addition, general wildlife observations were made throughout the site to address the wildlife monitoring task in the monitoring plan (Appendix B). All species observed on site were recorded, including birds flying overhead. Signs of wildlife use, including scat and fur, were also recorded.

#### **Results and Discussion**

#### Success Standard 1 – Linear Feet of Shoreline

The shoreline along the open-water wetland is 1,300 linear feet. This meets the requirement of 1,300 feet (Appendix C).

#### Success Standard 2 – At Least 60% Survival of Woody Species in the Buffer

The survival of woody species in the buffer planting area around the Japanese Garden was qualitatively estimated to be 70%. This meets the 60% requirement for the first year. Replacement of the dead woody species occurred in November and December of 2002. The replanting occurred after survival was estimated. A total count will be conducted in 2003 to address survival with the replanted species.

#### Success Standard 3 – 85% of the Original Aerial Cover of Russian olive

Based on the 1998 pre-construction aerial photograph, the original aerial cover of Russian olive was calculated to be approximately 111,480 ft<sup>2</sup>. The aerial cover from the 2001 aerial photo was calculated to be approximately 101,880 ft<sup>2</sup>. This calculation shows that Russian olive has been reduced to 91.4% of the original aerial cover. This is less than the required 85% reduction in aerial cover. An additional ten trees were removed in November of 2002 in order to meet the required standard. Appendix C shows photos of the aerial cover of Russian olive that was calculated before the additional trees were removed.

# <u>Success Standard 4 – At Least 80% Survival of Woody Species in the Enclosures in the Wetland Enhancement Area</u>

The survival of woody species in the fenced enclosures in the wetland enhancement area was qualitatively estimated to be 40% (September 2002). This does not meet the 80% requirement for the first year. Replacement of the dead woody species occurred in November and December of 2002. A total count will be conducted in 2003 to address survival with the replanted species.

<u>Success Standard 5 – Purple Loosestrife will not Exceed Pre-Construction Levels</u> *L. salicaria* was concentrated in three areas on the site in September of 2002 (Figure 2). Individuals were also scattered throughout the rest of the site. These plants were removed in December of 2002 in order to meet the standard that states *L. salicaria* will not exceed pre-construction levels (5-6 plants).

#### Success Standard 6 – Area and Cover of Species of Concern

The total aerial cover of species of concern was estimated at less than 10 percent. This excludes the aerial cover of Russian olive because this species is addressed separately in the standards. Species of concern include *L. salicaria, Iris pseudacorus* (paleyellow iris), and *Cirsium arvense* (Canada thistle). Areas of *I. pseudacorus* are identified on the vegetation community map (Figure 2). *C. arvense* occurs mainly in the drier areas of the site, especially along the southern boundary. Other invasive species that occurred at lower cover levels on site include *Salsola tragus* (prickly Russian thistle) and *Kochia scoparia* (Mexican-fireweed). Though weed control efforts continue, invasive species are currently at an acceptable level.

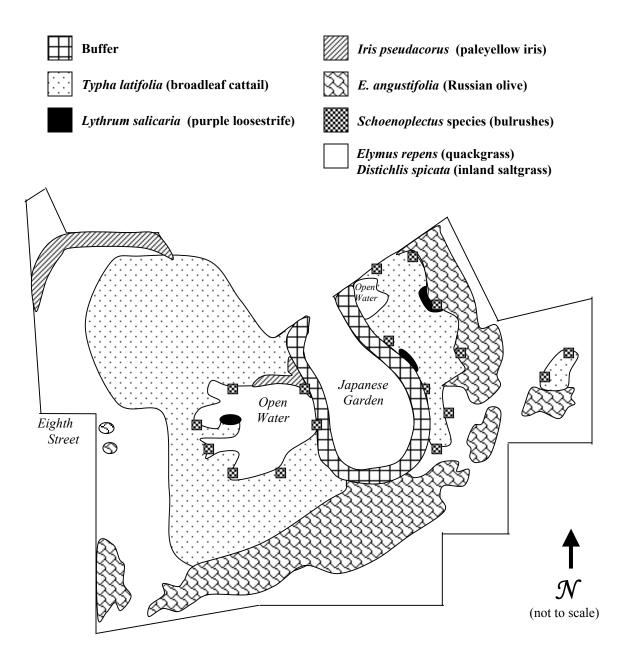


Figure 2. Moses Lake Mitigation Bank Vegetation Community Map (2002)

Wildlife observations during the 2001 and 2002 monitoring period include deer tracks, carp, juvenile fish, and 29 bird species including a juvenile American Goldfinch and juvenile White-crowned Sparrows. Six of the bird species are wetland-dependent and four are wetland-associated (Table 3).

Table 3. Moses Lake Wetland Mitigation Bank Bird Status

Common Name	Scientific Name
Wetland-dependent <sup>3</sup>	
Belted Kingfisher	Ceryle alcyon
Great Blue Heron	Ardea herodias
Mallard	Anas platyrhynchos
Marsh Wren	Cistothorus palustris
Red-winged Blackbird	Agelaius phoeniceus
Ring-billed Gull	Larus delawarensis
Wetland-associated	
Barn Swallow	Hirundo rustica
Killdeer	Charadrius vociferus
MacGillivray's Warbler	Oporornis tolmiei
Yellow Warbler	Dendroica petechia
Wetland-independent	
American Crow	Corvus brachvrhvnchos
American Goldfinch	Carduelis tristis
American Robin	Turdus migratorius
Black-billed Magpie	Pica pica
Brewer's Blackbird	Euphagus cyanocephalus
California Quail	Callipepla californica
Cassin's Finch	Carpodacus cassinii
Cedar Waxwing	Bombycilla cedrorum
House Finch	Carpodacus mexicanus
House Sparrow	Passer domesticus
Mourning Dove	Zenaida macroura
Ring-necked Pheasant	Phasianus colchicus
Rock Dove	Columba livia
Song Sparrow	Melospiza melodia
Steller's Jay	Cyanocitta stelleri
Western Meadowlark	Sturnella neglecta
Western Tanager	Piranga ludoviciana
White-crowned Sparrow	Zonotrichia leucophrys
Yellow-rumped Warbler	Dendroica coronata

#### **Management Activities**

Table 4 provides a summary of management activities conducted in 2002.

Table 4. Summary of Management Activities at the Moses Lake Wetland Mitigation Bank

Date	Description of Management Activity
June, August and December 2002	Weed control (180 hours)
November and December 2002	Replanted woody species (360 hours)
November 2002	Removed E. angustifolia (Russian olive)

<sup>&</sup>lt;sup>3</sup> Birds are assigned an upland or wetland-dependent species status based on the classification scheme presented in Brown and Smith (1998). Regional variation occurs. Additional references used to further classify bird species include Thomas (1979), Ehrlich et al. (1988), and Smith et al. (1997).

## **APPENDICES**

## Appendix A

## Moses Lake Wetland Mitigation Bank Success Standards

#### **Success Standards**

The following excerpt is from the Moses Lake Wetland Mitigation Bank Instrument (WSDOT 2002). The success standards addressed this year are identified in **bold** font. Other standards will be addressed in the indicated monitoring year.

#### GOALS, OBJECTIVES AND STANDARDS OF SUCCESS

#### OVERALL PROJECT GOAL

The goal of the Moses Lake Bank is to restore and enhance wetland functions and values to benefit wildlife resources. Wildlife habitat improvements are the primary wetland functions targeted by the restoration and enhancement work at the Bank Site. A secondary goal is to provide opportunities for public education. The project will restore 0.50 acres of open water wetland, enhance 0.79 acres of open water wetland and 0.15 acres of emergent wetland, enhance and preserve 3.25 acres of the exterior buffer that is comprised of wetland, preserve 5.96 acres of wetland, and designate 0.65 acres to buffer establishment. Educational values of the site will be increased by the proposed restoration and enhancement activities and by development of a trail and the installation of a viewing platform and interpretive sign.

#### PERFORMANCE OBJECTIVES AND SUCCESS STANDARDS

A subset of the goals listed above are identified as performance objectives for the project that will be used to evaluate and gauge success in achieving the overall goals. Success standards for this project reflect the following specific criteria based on the location of the bank and the WSDOT CBMOA:

- Success standards selected for vegetation reflect growth rates in the Columbia Basin area of eastern Washington (vegetation growth rates for eastern Washington are much slower than what can be expected for western Washington), and
- Success standards are written to be fully achievable (and eligible for full credit release) by the end of 5 years with approval from the BOC.
- Management standards have been developed to guide long-term maintenance and management of the site. These can be found in section 5.4 of the MBI.

The following performance objectives and standards provide criteria against which site success will be measured. Figures 6, 7 and 8 contain Plan Sheets as a reference for site specific details of the performance objectives and success standards.

<u>Performance Objective 1</u>: Water/vegetation interspersion of the wetland area will increase to improve wildlife habitat.

Succes	ss Standards	Monitoring Methods
1A.	Linear feet of shoreline edge will increase from 200 feet to 1,300 linear feet by the end of Year 1.	Linear feet of shoreline will be measured from current aerial photography of the bank site.
1B.	As Built plans documenting the excavation work and documentation of the length of the preconstruction shoreline edge will be submitted to the BOC prior to credit release.	Linear feet of shoreline before and after construction will be determined and indicated on copies of aerial photos. Copies of the aerial photos will be submitted as part of the As Built plans required for credit release.

<u>Contingency Measures:</u> Additional minor excavation and/or grading may be necessary to correct design deficiencies. The BOC will be consulted to determine additional measures if needed.

<u>Performance Objective 2:</u> Native shrub species will dominate the buffer zone established between the bank site and Japanese Garden. This area is intended to provide a natural vegetated screen between the wetland and garden area. It will also provide shade, forage, cover, and nesting areas for wildlife and reduce sedimentation and provide shoreline stabilization.

Succes	ss Standards	Monitoring Methods
2A.	60% survival or greater of planted material at Year 1.	A total census of woody plantings will be used to determine survival of plantings in Year 1.
2B.	15% or > aerial cover after Year 3	Aerial cover of woody species in the buffer
2C.	30% or > aerial cover after Year 5	zone will be calculated using temporary,
2D.	45% or > aerial cover after Year 7 *	random transects and line or point
2E.	60% or > aerial cover after Year 10 *	intercept methods.

<sup>\*</sup> Note: Years 7 and 10 are not tied to credit release.

Adaptive Management: Shrub establishment and survival will be monitored closely during the first year after planting. Dead shrubs will be replaced if mortality rates rise above 40 percent. Browse damage by beaver, deer or other wildlife species will be evaluated and protective measures taken to prevent further damage. Fencing may be used to protect plantings if browse damage continues to be a problem. If adaptive management actions do not allow attainment of success standard then contingency actions will be initiated.

<u>Contingency Measures:</u> Evaluate potential causes for poor vegetation establishment; rectify site conditions and/or plant additional vegetation. WDFW staff will be consulted to discuss ways to reduce browse damage by wildlife. Actions may include removing or reducing the numbers of beaver at the site as a temporary measure. The BOC will be consulted if plant materials continue to fail and are not meeting specified success standards.

<u>Performance Objective 3:</u> The cover of Russian olive at the site will be reduced to enhance establishment of native species. A 1998 aerial photo of the site provides the baseline of the cover of Russian olive trees prior to construction. Updated aerial photography will be used to document changes in Russian olive cover over time. The long-term goal for management of the site is to achieve no more than 55 percent of the original (pre-construction 1,259 square feet) aerial cover of Russian olive. Russian olive seedlings will be controlled as part of long-term site management.

Success Standards		Monitoring Methods
3A. Year 0	Establish baseline area occupied by	Baseline (pre-construction) area covered by
	Russian olive.	Russian olive will be outlined on an Aerial
		Photo, quantified, and submitted in As Builts.
3B. Year 1	85% or < original aerial cover of	
	Russian olive.	Each year updated aerial cover of Russian olive will
3C. Year 3	70% or < original aerial cover	be documented by visual assessment and recorded
3D. Year 5	55% or < original aerial cover	on an aerial photo to be included in monitoring reports.
3E. Year 7	55% or < original aerial cover	Topolio.
3F. Year 10	55% or < original aerial cover	

<sup>\*</sup> Note: Years 7 and 10 are not tied to credit release.

<u>Adaptive Management:</u> Observations of first round tree removal will help guide subsequent tree removal efforts.

<u>Contingency Measures:</u> Reevaluate Russian olive removal strategies and discuss habitat needs/options with WDFW and the BOC.

<u>Performance Objective 4</u>: Native tree species will be planted within fenced enclosures in areas formerly occupied by Russian olive within the wetland.

Success Stand	dards	Monitoring Methods
4A. Year 0	Construct enclosures and install plantings.	As Built plans will be submitted documenting the number, location, and sizes of enclosures and the number and species of plantings.
4B. Year 1	80% survival of plantings	Trees planted in each enclosure will be counted to determine survival.
4C. Year 3	35% or > aerial cover of native trees per enclosure	Aerial cover of native woody species in fenced enclosures will be calculated using temporary, random transects and
4D. Year 5	50% or > aerial cover of native trees per enclosure	line or point intercept methods.
4E. Year 7	50% or > aerial cover of native trees per enclosure	
4F. Year 10	50% or > aerial cover of native trees per enclosure	

\*Note: Year 7 and 10 standards are not tied to credit release.

Adaptive Management: Tree survival will be assessed at frequent intervals during formal and informal site monitoring. The effectiveness of the fenced enclosures to reduce herbivory by deer and beaver will be closely monitored. Damaged fencing will be replaced and/or modified to increase effectiveness.

<u>Contingency Measures:</u> Evaluate potential causes for poor vegetation establishment; rectify site conditions, and/or plant additional vegetation. WDFW staff will be consulted to evaluate damage and/or mortality to trees from deer, beaver or other species of wildlife. The BOC will be contacted to discuss further options if plant materials continue to fail.

<u>Performance Objective 5:</u> The emergent planting zones of the wetland enhancement area will be dominated by native plant species. Plugs of *Scirpus* spp. will be planted along shallow edges of open water to increase native vegetation diversity.

Success Standards		Monitoring Methods
5A. Year 0	Establish areas of emergent vegetation ( <i>Scirpus</i> spp.) along edges of open water wetland. Plants will be installed on 4-foot centers.	Submit As Built plans showing area of emergent planting zone and location of plantings.
5B. Year 7	Cover and area of <i>Scirpus</i> spp. will be estimated and reported.	Percent cover of <i>Scirpus</i> spp. will be determined based on ocular estimates and recorded on aerial photos.
5C. Year 10	Cover and area of <i>Scirpus</i> spp. will be estimated and reported.	

Performance Objective 6: Purple loosestrife control will meet or exceed Grant County Noxious Weed Control Board requirements. Purple loosestrife will be controlled anytime encountered on the site. Total eradication is not likely given the historic distribution in the area and likely levels of seed in the soil at the site. If uncontrolled, purple loosestrife could threaten the native species diversity and wildlife habitat functions at the site. Baseline levels consisted of five to six individual flowering plants scattered throughout the cattails. In 2000, the Grant County Weed Board released purple loosestrife biocontrol agents into the wetland located directly west of the bank site to reduce a large infestation. This action successfully reduced the purple loosestrife infestation and the bio-control agents have likely been active at the Three-ponds Wetland.

Success Standards		Monitoring Method
6A. Year 0	Determine base line levels of purple loosestrife	Document base line infestation levels of purple loosestrife and indicate locations on map. Submit with As Built Plans.
6B. Years 1-10	Purple loosestrife will not exceed pre-construction levels (5 to 6 individual plants) in any one year.	Conduct site inventories three times during the loosestrife monitoring period each year. Document the location and extent of infestation (Reports of infestations will trigger weed control action within a week of each inventory). Submit results of site inventories and a description of control actions taken in monitoring reports.

<u>Adaptive Management:</u> The locations and numbers of purple loosestrife plants shall be closely tracked. If purple loosestrife exceeds success standard threshold levels, WSDOT will consult with the Grant County Weed Board to increase hand control efforts or to release bio-control agents into the area.

<u>Contingency Measures:</u> If purple loosestrife continues to be a problem WSDOT will discuss with the BOC and Grant County Weed Board. Options may include increased hand control efforts and consideration of chemical control.

<u>Performance Objective 7:</u> Open spaces within the 50-foot exterior buffer will be planted with native woody vegetation to increase the diversity of tree and shrub species. The buffer will provide habitat, visual screening and discourage pedestrian and vehicular access into the site. Habitat structures such brush piles will be added to this area to include a minimum of three structures.

Success Standards		Monitoring Methods
7A. Year 0	As Built plans will document locations of plantings and habitat structures.	Visually observe and document locations of plantings and habitat structures on As Built plan sheets.
7B. Year 5	There will be 20 or more living native woody plants per acre consisting of at least three separate native woody species.	Inventories and direct counts will be used to document the number and species of native woody plants per acre.

Adaptive Management: Native tree and shrub plantings will be closely monitored during the first year plant establishment period to assess survival rates and/or browse damage by deer, beaver or other species of wildlife. Steps will be taken to reduce damage of planted material by replacing plant materials and/or increasing the level of protection of damaged planted materials throughout the monitoring period.

Contingency Measures: Evaluate potential causes for poor vegetation establishment; rectify site conditions, and/or plant additional vegetation. WDFW staff will be consulted to evaluate damage and/or mortality to tree and shrubs from deer, beaver or other species of wildlife. WSDOT will consult the City of Moses Lake if unauthorized pedestrian or vehicular access becomes a problem or cannot be controlled by existing means. Increasing the number of signs, surveillance measures, and replacing fencing, may be used to enhance site protection. The BOC will be contacted if unauthorized access cannot be controlled.

Performance Objective 8: State and local listed noxious weeds will be controlled to meet requirements of the Grant County Noxious Weed Control Board. Grant County adopts a noxious weed list each year categorizing weeds into three categories (A, B and C). Based on this list, landowners are required by law to: Eradicate all class A noxious weeds; Control and prevent the spread of all class B noxious weeds designated for control in that region within and from the owner's property; and Control and prevent the spread -of all class B and class C noxious weeds listed on the county weed list as locally mandated control priorities within and from the owner's property (RCW 17.10.140). Only Class B and C weeds exist on site at this time. In addition to purple loosestrife (objective 6), species of concern include, but are not limited to Canada thistle (*Cirsium arvense*), Kochia (*Kochia scoparia*), and Common reed (*Phragmites communis*).

Success Standards		Monitoring Methods	
8A. Year 1	Report area and cover of non- native and native species of concern.	Visually estimate area and cover of non-native and/or invasive native species of concern. Document conditions on a site map and submit with monitoring reports.	
8B. Years 3&5	Report area and cover of non-native and native species of concern.	Visually estimate area and cover of non-native and/or invasive native species of concern. Document conditions on a site map and submit with monitoring reports.	

<u>Adaptive Management:</u> Weed control efforts will focus on controlling existing infestations and preventing establishment of new ones. Funds are set aside for weed control and other site maintenance activities.

#### 3.3 CONTINGENCY MEASURES AND REMEDIAL ACTIONS

Monitoring will be used to gauge the success of the bank site. Annual monitoring reports will document achievement or non-attainment of success standards and any remedial actions taken. Each success standard contains an adaptive management and contingency component that will be used if, and when, a portion of the site is not meeting a success standard. In the event that one or more components of the bank do not achieve success standards or comply with any other requirements of this MBI, the following actions will be taken:

- 1. Upon discovering that a component of the bank does not comply with the requirements of this MBI, WSDOT shall take all appropriate actions to bring that component into compliance as soon as practicable.
- 2. If remedial actions taken by WSDOT do not bring that component of the bank into compliance with the requirements of this MBI despite reasonable efforts being made by WSDOT, WSDOT may elect to take the following actions:
  - a. Submit to the signatory agencies a proposal to modify the MBI (e.g., shift from one type of vegetation to another). Any modification to the MBI shall require the approval of the signatory agencies.
  - b. Provide written notice of WSDOT's intent to discontinue efforts to achieve the standards of success for that component of the bank. Upon providing such notice, no credits may be established for that component, but WSDOT shall be released from future maintenance and monitoring obligations for that component provided that releasing WSDOT from those obligations does not adversely affect the remainder of the bank. Any unused previously established credits for that component shall be removed from the bank. Any used previously established credits for that component shall be replaced with other unused established credits in the bank. If there are insufficient unused credits to replace those removed

credits, WSDOT shall implement other appropriate compensatory mitigation approved by the appropriate permitting agencies.

## Appendix B

## Moses Lake Wetland Mitigation Bank Monitoring Plan

#### Introduction

The Moses Lake Wetland Mitigation Bank provides advance compensatory mitigation for unavoidable impacts to wetlands from proposed highway construction projects within the Columbia Basin. The Washington Department of Transportation (WSDOT) is required to monitor the Moses Lake Wetland Mitigation Bank to document how well the site is performing in relation to performance objectives and success standards listed in the Moses Lake Wetland Mitigation Bank Instrument (MBI Section III Goals, Objectives and Standards of Success).

#### WSDOT Wetland Mitigation Monitoring Program

WSDOT's Wetland Mitigation Monitoring Program staff will conduct the monitoring at the bank site. The Monitoring Program conducts compliance monitoring of all of WSDOT's compensatory wetland mitigation projects. Compliance monitoring provides a means for tracking the development of WSDOT mitigation projects over time, and for determining compliance with permits issued by federal, state, local, or tribal jurisdictions. The Monitoring Program also provides an important internal feedback role in mitigation site management and maintenance that serves as an essential link in the internal adaptive management process, which increases the overall success of mitigation sites. Copies of recent annual monitoring reports for WSDOT wetland mitigation projects are available on WSDOT's web page (http://www.wsdot.wa.gov/environment/eao/wetmon/ default.htm) (updated).

#### **Monitoring Protocols used by WSDOT**

WSDOT's Monitoring Program uses a variety of monitoring methods. Quantitative data collection techniques are based on standard ecological and biostatistical methods including those described in the following references:

- Bonham, C.D. 1989. *Measurements for Terrestrial Vegetation*. John Wiley & Sons, New York, NY.
- Coulloudon, B., K. Eshelman, J. Gianola, N. Habich, L. Hughes, C. Johnson, M. Pellant, P. Podborny, A. Rasmussen, B. Robles, P. Shaver, J. Spehar, J. Willoughby. 1999. Sampling Vegetation Attributres. Bureau of Land Management Technical Reference 1734-4, Denver, CO.
- Elzinga, C.L., D.W. Salzer, and J.W. Willoughby. 1998. *Measuring and Monitoring Plant Populations*. Bureau of Land Management Technical Reference 1730-1, BLM/RS/ST-98/005+1730, Denver, CO.
- Krebs, C.J. 1999. *Ecological Methodology*, 2<sup>nd</sup> edition. Benjamin/Cummings, New York, NY.

- Horner, R.R. and K.J. Raedeke. 1989. *Guide for Wetland Mitigation Monitoring Operational Draft*. Prepared for Washington State Transportation Commission, Department of Transportation, Olympia, WA. WA-RD 195.1.
- Zar, J.H. 1999. *Biostatistical Analysis*, 4<sup>th</sup> edition. Prentice-Hall, Inc., Upper Saddle River, NJ.

The configuration, placement, and number of sample units (e.g., plots, lines, point-lines, point frames) required to address site-specific performance objectives will be based on characteristics observed within the vegetative community and patterns of plant distribution. Sample size analysis will be used to ensure data from an adequate number of sample units has been obtained to meet the monitoring objectives. The monitoring report will include a complete description of the methods and sampling designs used to monitor the bank site.

Submission of Annual Reports

WSDOT will prepare and submit annual monitoring reports to signatory agencies by March 31<sup>st</sup> of each year. The reports will address progress toward meeting the success standards specified in the MBI and the results of any adaptive management actions taken to correct deficiencies that occurred in meeting these standards. Performance Objectives

Performance objectives outlined in the MBI are intended to gauge the success of the site in meeting the overall project goal. The goal of the Moses Lake Wetland Mitigation Bank is to restore and enhance wetland functions and values to benefit wildlife and provide opportunities for public education and interpretation about wetlands. Wildlife habitat improvements are the primary wetland functions targeted by the restoration and enhancement work at the bank site. Wildlife viewing opportunities and educational values of the site will be increased by the proposed restoration and enhancement activities and by the installation of a viewing platform and interpretive sign.

#### **Monitoring Schedule**

The Moses Lake Bank site will be formally monitored over a ten-year period. Informal monitoring will occur for an additional 10 years (for a total of 20 years) to document changes in the site over time and provide information to the City of Moses Lake to guide long-term site management. Formal site monitoring will occur between June and September. Informal monitoring will occur throughout the year. It should be noted that more frequent monitoring might be recommended because of specific site conditions or site-specific goals. For example, more frequent monitoring may be needed if the cover of invasive weeds is unusually high or important results of a management treatment are needed. The bank site will be monitored annually according to the schedule listed below:

Monitoring Year	Tasks	Expected Date
Year 0	Conduct Verification Inspection. Establish baseline area occupied by Russian olive, determine length of shoreline edge before and after construction and document conditions on copies of aerial photos. Document plant installation, location of habitat features, location and extent of Purple Loosestrife/Russian olive populations, and post-construction shoreline edge on As Builts.	Once upon completion site construction/plant installation (2001)
Year 1	Conduct first-year plant inspection. Determine length of shoreline edge, aerial cover of Russian olive population, and document conditions on current aerial photography, and calculate differences from previous year. Document location and extent of noxious weed populations and implement control. Record wildlife use observed. Complete Monitoring Report.	Quarterly site visits (2002)
Year 2	Conduct informal monitoring. Complete Monitoring Report.	Quarterly site visits (2003)
Year 3	Determine aerial cover of native woody plant species in the buffer and enclosures. Determine aerial cover of Russian olive population, document conditions on current aerial photography, and calculate differences from previous year. Document location and extent of noxious weed populations and implement control. Record wildlife use observed. Complete Monitoring Report.	Quarterly site visits (2004)
Year 4	Conduct informal monitoring. Complete Monitoring Report.	Quarterly site visits (2005)
Year 5	Determine aerial cover of native woody plant species in the buffer and enclosures. Determine native woody plants per acre in the exterior buffer. Determine aerial cover of Russian olive population, document conditions on current aerial photography, and calculate differences from previous year. Document location and extent of noxious weed populations and implement control. Record wildlife use observed. Complete Monitoring Report.	Quarterly site visits (2006)
Year 7	Determine aerial cover of native woody plant species in the buffer and enclosures. Estimate aerial cover of Scirpus spp. and record conditions on aerial photography. Determine aerial cover of Russian olive population, and document conditions on current aerial photography, and calculate differences from previous year. Document location and extent of noxious weed populations and implement control. Record wildlife use observed. Complete Monitoring Report.	Annual site visit (2007)
Year 10	Determine aerial cover of native plant species in the buffer and enclosures. Estimate percent cover of Scirpus spp. and record conditions on aerial photography. Determine aerial cover of Russian olive population, document conditions on current aerial photography, and calculate differences from previous year. Document location and extent of noxious weed populations and implement control. Record wildlife use observed. Complete Monitoring Report.	Annual site visit (2008)
Year 11-20	Conduct informal monitoring. Complete Annual Monitoring Reports.	Annual site visits (2009-2018)

#### **Monitoring Methodology**

#### Verification inspection

Provide documentation of plant installation to include existing conditions approximately 2 months after planting activities are complete to include only those plants that survived transplant shock. Include information on the location, species and count of all installed plant species on As-Built plans.

#### First-year plant inspection

A total count of all installed trees and shrubs will be conducted one year after installation. This first year monitoring will serve as the one-year plant establishment period.

Determine aerial cover of native woody plant species in the buffer and enclosures

Calculate percent aerial cover of native woody species in the buffer zone and fenced enclosures of the wetland enhancement area. Aerial cover will be quantified along random transects using line or point intercept methods. To ensure effective interspersion of sample units (points or lines) across the buffer and wetland enhancement zones, sample units will be located along transects using simple, stratified, systematic, or restricted random sampling methods. The location and method of each sampling area will be identified in monitoring reports.

Determine native woody plants per acre in the exterior buffer
Inventories and direct counts will be used to determine native woody plant species in the exterior buffer. The number of different species that are included in the inventory will be documented.

Estimate aerial cover of Scirpus spp. and record conditions on aerial photography

Percent aerial cover of *Scirpus* spp. within emergent planting zones of the wetland enhancement area will be determined based on ocular estimates. Results will be recorded on aerial photography and submitted with monitoring reports during Years 7 and 10.

# Establish baseline area/determine aerial cover of Russian olive population, document conditions on current aerial photography

A 1998 aerial photo of the site will be used to determine the baseline conditions of Russian olive coverage. Subsequent years will utilize current photos to calculate aerial cover of Russian olive populations. Both updated aerial photos and changes in Russian olive populations will be included in all monitoring reports.

# Determine length of shoreline edge, document conditions on current aerial photography

The linear feet of shoreline along the open-water wetland will be determined before and after construction of the site and indicated on copies of aerial photos. All measurements will be made using a delineation of the shoreline edge based on current aerial photography. Both updated aerial photos and documentation of shoreline variation will be included in all monitoring reports.

#### Document noxious weed populations.

Base line infestation levels of purple loosestrife will be indicated on As-Built Plans. Each year, the location and extent of purple loosestrife infestation will be documented and included in annual monitoring reports. If Purple loosestrife is encountered, control methods will be implemented. Purple loosestrife control will meet or exceed Grant County Noxious Weed Board requirements.

#### Wildlife observations

Wildlife observations will be recorded during formal site monitoring in the summer (June-September). All species observed on site will be recorded, including birds flying overhead. Signs of wildlife use, including scat and fur, will also be recorded.

#### Informal monitoring

In contrast to quantitative sampling during formal monitoring, a general visual review of the mitigation area will be conducted to determine the effectiveness of the mitigation.

#### Complete monitoring report

Monitoring reports will provide a description of site conditions observed during the past year. Reports will also include a discussion of site conditions as they relate to performance objectives as stated in MBI. Current aerial photography will included in monitoring reports except during informal monitoring years. Results of monitoring will lead to recommendations for maintenance and contingency activities to ensure performance objectives and mitigation goals are met. The monitoring report will describe adaptive management procedures necessary to achieve the greatest success for meeting performance objectives by the end of the monitoring period.

## **Appendix C**

**Moses Lake Wetland Mitigation Bank Aerial Photographs** 

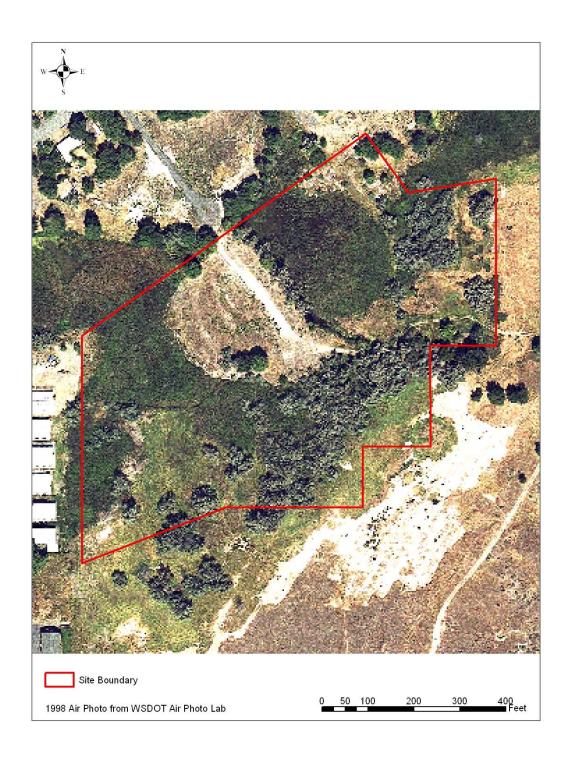


Figure 3. Moses Lake Wetland Mitigation Bank in 1998

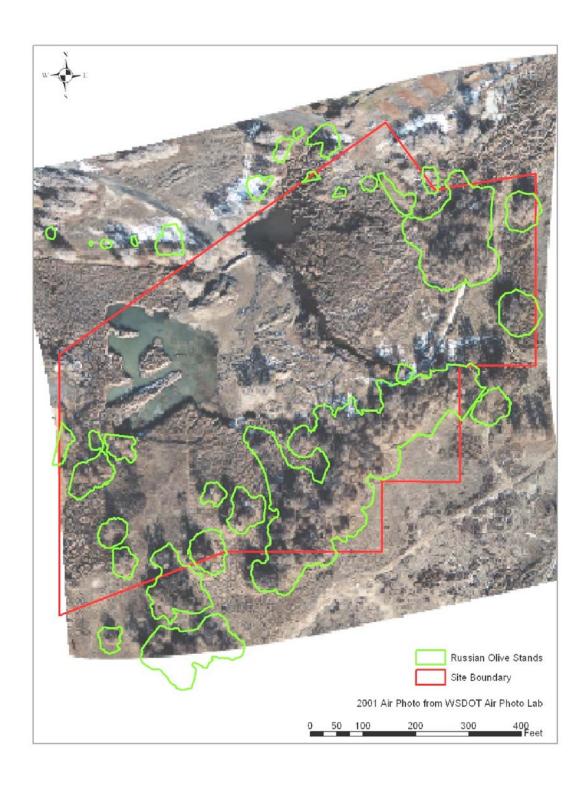


Figure 4. Moses Lake Wetland Mitigation Bank in 2001

## **Glossary of Terms**

**Abundance (total)** – the total number of individuals, cover, frequency of occurrence, volume, or biomass of a species, or group of species, within a given area.

**Accuracy** – the closeness of a measured or computed value to its true value.

**Adaptive management** – the process of linking ecological management within a learning framework (Elzinga et al. 1998).

**Aerial cover** - is the amount of ground covered by vegetation of a particular species or suite of species when viewed from above. Aerial cover is expressed as a percentage. Values for aerial cover are typically obtained from point-line, point-frame, or line intercept data.

**Areal estimates** – are made using the known boundary of a feature or statistical population. Areal estimates are often expressed in units of area.

**Aquatic vegetation** – includes submerged and rooted (*Elodea*, *Myriophyllum*) or floating (non-rooted) plants (*Lemna*, *Azolla*, *Wolfia*). For compliance purposes, these plants are not included in cover estimates. Vascular, rooted, floating-leaved plants *are* included in cover estimates (e.g., *Nuphar*, *Potamogeton*).

**Bare ground** – an area that can support, but does not presently support vascular vegetation.

**Canopy cover** – the coverage of foliage canopy (herbaceous or woody species) per unit ground area.

**Community** – a group of populations of species living together in a given place and time.

**Confidence interval (CI)** – is an estimate of precision around a sample mean. A confidence interval includes confidence level and confidence interval half-width.

**Cryptogam** – any of the *Cryptogamia*, an old primary division of plants comprising those without true flowers and seeds including ferns, mosses, and thallophytes (algae, fungi, and lichen).

**Density** – the number of plants per unit area (typically square meters).

**Densitometer** – a hollow T-shaped polyvinyl chloride (PVC) device that includes horizontal and vertical leveling and a mirror to locate a precise vertical point in space either directly above or directly below the densitometer. Target vegetation intersecting the vertical line of sight through the instrument is recorded.

**Herbaceous** – with characteristics of an herb; an annual, biennial, or perennial plant that is leaflike in color or texture, and not woody.

**Hydric soils** – soils formed under the conditions of saturation, flooding, or ponding long enough during the growing season to develop anaerobic conditions in the upper part (Federal Register 1994).

**Invasive** – A plant that interferes with management objectives on a specific site at a specific point in time (Whitson et al. 2001). For monitoring purposes, invasive species include those listed on the current County Noxious Weed List, and on a site-by-site basis, other species may be included (such as *Rubus armeniacus* (Himalayan blackberry)).

**Line-segment** –a linear sample unit that is used to measure vegetative cover.

**Macroplot** – usually refers to a relatively large sampling area in which sub-sampling will be conducted, often using quadrats, line-segments or point-lines (Elzinga et al. 1998).

**Open water** – an area intended to be non-vegetated and permanently inundated as described in the site mitigation or planting plan.

**Point frame** – is a square or rectangular quadrat that consists of a set of identified points used to collect vegetation data.

**Point Intercept Device** – a tripod that supports a rod that can be leveled and lowered vertically to intercept target vegetation at an identified point.

**Point-line** – linear series of points comprising a sample unit.

**Point quadrat (points)** – a single point, used to sample vegetation data. The point quadrat is theoretically dimensionless.

**Population (biological)** – all individuals of one or more species within a specific area at a particular time.

**Population (statistical)** – the complete set of individual objects (sampling units) about which inferences are made.

**Precision** – the closeness of repeated measurements of the same value.

**Quadrat** – an area delimited for sampling flora or fauna; the sampling frame itself.

**Random sampling** – sampling units drawn randomly from the population of interest.

**Relative abundance (birds)** – the number of individuals per unit of sampling effort.

Glossary

**Relative Cover** – The proportion of specific target vegetative cover compared to that of all the vegetative species in the community combined (Brower et al. 1998).

**Restricted Random Sampling Method** – a sampling method that divides the population of interest into equal-sized segments. In each segment, a single sampling unit is randomly positioned. Sampling units are then analyzed as if they were part of a simple random sample (Elzinga et al. 1998).

**Sample** – a subset of the total possible number of sampling units in a statistical population.

**Sample size equations** – use sample mean and standard deviation to determine if data have been collected from enough sample units to meet the sampling objectives.

**Sample standard deviation** – a value indicating how similar each individual observation is to the sample mean.

**Sampling** – the act or process of selecting a part of something with the intent of showing the quality, style, or nature of the whole.

**Sampling objective** – a clearly articulated goal for the measurement of an ecological condition or change value (Elzinga et al. 1998). Sampling objectives provide a complement to success standards and describe the desired level of precision for sampling. Elements of a sampling objective include the desired confidence level and confidence interval half-width, or the acceptable false-change error and acceptable missed-change error level.

**Sampling units** – the individual objects that collectively make up a statistical population.

**Standard deviation** – a measure of how similar each individual observation is to the overall mean value.

**Shrub** – a woody plant which at maturity is usually less than 6m (20 feet) tall and generally exhibits several erect, spreading, or prostrate stems and has a bushy appearance (Cowardin et al. 1979). The species categories in this report follow Cooke (1997).

**Species richness** – the total number of species observed on a site.

**Structures** – any structure that is not expected to support vegetation during the monitoring period. Structures may include habitat structures, rocks, and other artifacts.

**Stratified Random Sampling Method** – The population of interest is divided into two or more groups (strata) prior to sampling. Within each stratum the sample units are the same. Sample units from different strata may or may not be identical. Random samples are obtained within each group (Elzinga et al. 1998).

**Systematic Random Sampling Method** – the regular placement of quadrats, points, or lines along a sampling transect following a random start.

**Transect** – For vegetation surveys, the transect is a line used to assist in the location sample units (point-lines, quadrats, line segments or frames) across the monitoring study area.

**Tree** – a woody plant that at maturity is usually 6m (20 feet) or more in height and generally has a single trunk, unbranched for 1m or more above ground, and more or less definite crown (Cowardin et al. 1979). The species categories in this report follow Cooke (1997).

**Vegetation structure** – the physical or structural description of the plant community (e.g. the relative biomass in canopy layers), generally independent of particular species composition.

**Wetland-dependent species (birds)** – restricted in temporal or spatial distribution to wetlands based on an intrinsic feature or features of the environment (Finch 1989).

### **Literature Cited**

- 1. Bonham, C.D. 1989. Measurements for Terrestrial Vegetation. John Wiley & Sons, New York, NY.
- 2. Brown, S. C. and C. R. Smith. 1998. Breeding Season Bird Use of Recently Restored Versus Natural Wetlands in New York. Journal of Wildlife Management. 62(4):1480-1491.
- 3. Cooke, S. S., (ed.). 1997. A Field Guide to the Common Wetland Plants of Western Washington and Northwestern Oregon. Seattle Audubon Society.
- 4. Cowardin, L.M., V. Carter, F.C. Golet, and E.T. LaRoe. 1979. Classification of Wetlands and Deepwater Habitats of The United States. U.S. Department of the Interior, Fish and Wildlife Service, Office of Biological Services, Washington, D.C.
- 5. Ehrlich, P. R., D. S. Dobkin, and D. Wheye. 1988. The Birder's Handbook. Simon and Schuster, Inc., New York.
- 6. Elzinga, C. L., D. W. Salzer, and J. W. Willoughby. 1998. Measuring and Monitoring Plant Populations. Bureau of Land Management Technical Reference 1730-1, BLM/RS/ST-98/005+1730.
- 7. Executive Order 89-10. WSR 90-01-050. Protection of Wetlands. December 11, 1989.
- 8. Hruby, T., T. Granger, and E. Teachout. 1999. Methods for Assessing Wetland Functions. Volume I: Riverine and Depressional Wetlands in the Lowlands of Western Washington. Part 2: Procedures for Collecting Data. Washington State Department of Ecology Publication #99-116, Olympia, Washington.
- 9. Krebs, C. J. 1999. Ecological Methodology, 2<sup>nd</sup> edition. Benjamin/Cummings, New York, NY.
- 10. Reed, P. B. 1988. National List of Plant Species that Occur in Wetlands: Northwest (Region 9). U. S. Department of the Interior. Fish and Wildlife Service. Biological Report 88 (26.9).
- 11. Reed, P. B. 1993. Supplement to the National List of Plant Species that Occur in Wetlands: Northwest (Region 9). U. S. Department of the Interior. Fish and Wildlife Service. Supplement to Biological Report 88 (26.9).
- 12. Shabman, L. A. 1995. Making Watershed Restoration Happen: What Does Economics Offer? In *Rehabilitating Damaged Ecosystems*, ed. J. Cairns, pp. 35-47. Lewis Publishers, Boca Raton, FL.

- 13. Smith, M. R., P. W. Mattocks, Jr., and K. M. Cassidy. 1997. Breeding Birds of Washington State. Volume 4 in Washington State Gap Analysis Final Report (K. M. Cassidy, C. E. Grue, M. R. Smith, and K. M. Dvornich, eds.). Seattle Audubon Society Publications in Zoology No. 1, Seattle.
- 14. Thom, R. M. and K. F. Wellman. 1996. Planning ecosystem restoration monitoring programs. Evaluation of Environmental Investments Research Program, U. S. Army Corps of Engineers, IWR Report 96-R-23.
- Thomas, J. W. (tech. Ed.). 1979. Wildlife Habits in Managed Forests the Blue Mountains of Oregon and Washington. USDA Forest Service, Agricultural Handbook No. 553.
- 16. USDA, NRCS. 2002. The PLANTS Database, Version 3.5 (http://plants.usda.gov). National Plant Data Center, Baton Rouge, LA 70874-4490 USA.
- 17. Washington State Dept. of Ecology. 1997. Washington State Wetlands Identification and Delineation Manual. Ecology Publication No. 96-94.
- 18. Washington State Department of Transportation. 2002. Moses Lake Wetland Mitigation Bank Instrument. Environmental Affairs Office. Olympia, WA.
- 19. Washington State Noxious Weed Control Board. 2002. Washington State Noxious Weed List. www.nwcb.wa.gov.
- 20. Whitson, Tom D. 2001. Weeds of the West, 9<sup>th</sup> edition. Grand Teton Lithography, Jackson, Wyoming.
- 21. Zar, J.H. 1999. Biostatistical Analysis, 4<sup>th</sup> edition. Prentice-Hall, Inc., Upper Saddle River, NJ